

# FIORINI INTERNATIONAL ITALIA SPA (GROUP)

ZI PONTE LUCERTA TRECATELLI - Italy | Manufacture of corrugated paper and paperboard and of containers of paper and paperboard

EVID: XW524592

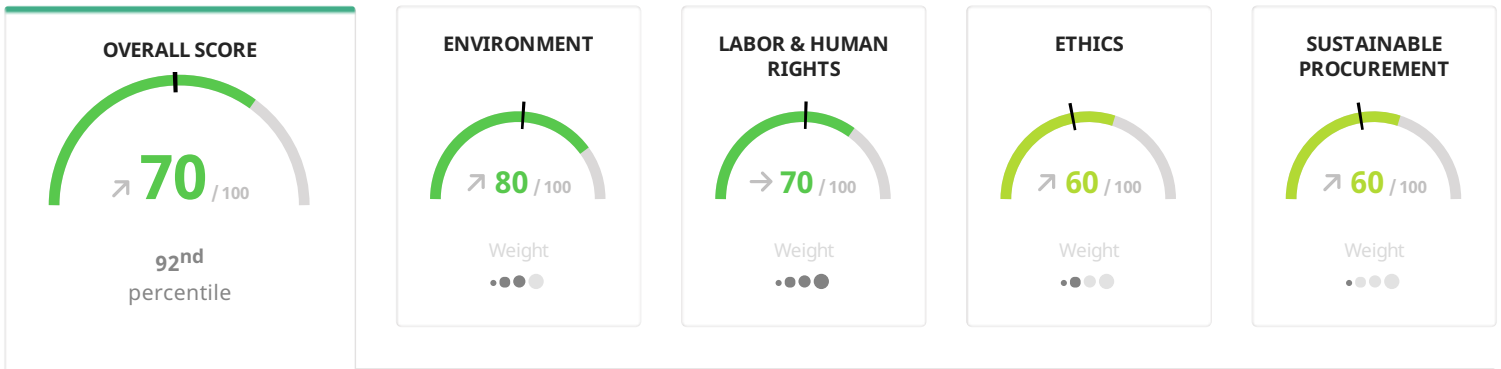


Publication date: 30 May 2024

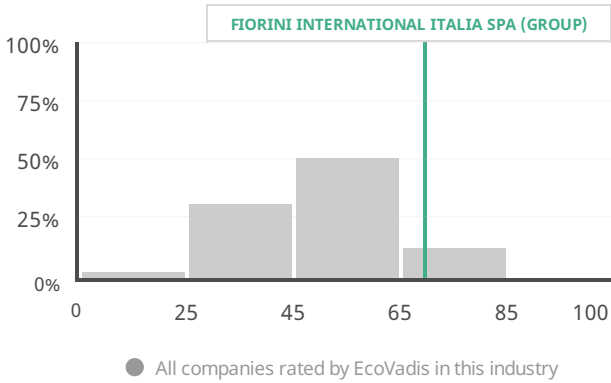
Valid until: 30 May 2025

Sustainability performance

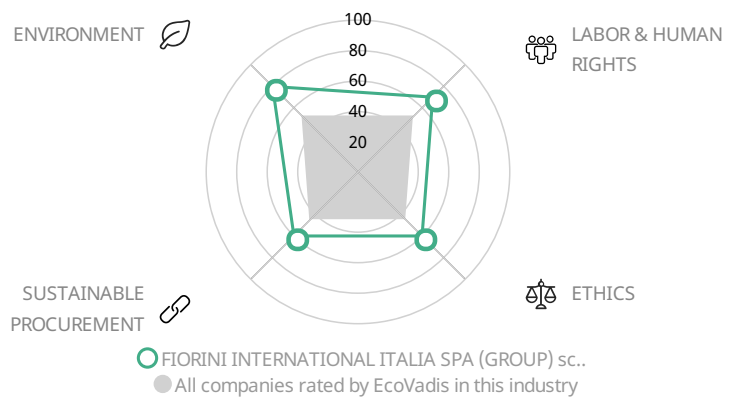
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



# Strengths and Improvement Areas



## Environment

Weight ●●●●

### Strengths

#### Policies

Strengths

Quantitative objectives set on energy consumption & GHGs

Environmental policy on product end-of-life

Environmental policy on water

Environmental policy on energy consumption & GHGs

Comprehensive policy on a majority of environmental issues

#### Actions

Strengths

Water risk assessments performed

External sustainability audit: no non-compliance found on environment

Use of recovered input materials

Use of eco-friendly or bio-based input materials

Specialized treatment and safe disposal of hazardous substances

Environmental emergency measures in place

Internal sorting & disposal of waste according to waste streams

Reduction of internal wastes through material reuse, recovery or repurpose

Wastewater quality assessment

Training of employees on energy conservation/climate actions

Energy and/or carbon audit

ISO 14001 certified

Training employees to safely handle and manage hazardous substances

Packaging designed for easy dismantling and easy recyclability

Reduction of water consumption through innovative equipments, methods or technologies


#### Results

Strengths

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total gross Scope 1 GHG emissions

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
Reporting on total weight of waste recovered
Reporting on total amount of renewable energy consumed
Reporting on total water consumption
Reporting on total weight of non-hazardous waste
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on total energy consumption
Standard reporting on environmental issues
<b>Improvement Areas</b>
<b>Policies</b>
Priority Improvement Areas
Medium Inconclusive documentation for policies on materials, chemicals & waste
Low No conclusive information on endorsement of external initiatives or principles on environmental issues
<b>Results</b>
Priority Improvement Areas
Low No information on reporting on total amount of water recycled and reused
Low Total gross Scope 1 reporting value not confirmed in supporting documentation
Low Total gross Scope 2 reporting value not confirmed in supporting documentation

 <b>Labor &amp; Human Rights</b> <span style="float: right;">Weight ●●●●</span>
<b>Strengths</b>
<b>Policies</b>
Strengths
Living wage target publicly announced
Labor & human rights policy on diversity, equity & inclusion
Labor & human rights policy on child labor, forced labor & human trafficking
Labor & human rights policy on career management & training
Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

**Actions**

Strengths

Equipment safety inspections or audits

Complaints procedure in place for employees to report on occupational health and safety issues

Employee health and safety emergency action plan

Age verification of candidates before hiring

External sustainability audit: no non-compliance found on labor or human rights

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

ISO 45001 certified

Compensation for extra or atypical working hours

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)

Employee satisfaction survey

Collective bargaining agreement on career management & training

Collective bargaining agreement on working conditions

Collective bargaining agreement on employees' health & safety

Health care coverage of employees in place

Employee health & safety risk assessment

Regular assessment of individual performance

Provision of skills development training

Training of employees on health and safety risks and best working practices

**Results**

Strengths

Reporting on number of recordable work-related accidents

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Reporting on the percentage of women employed in relation to the whole organization

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

## Improvement Areas

### Policies

Priority Improvement Areas

Low

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

### Actions

Priority Improvement Areas

Low

Declares actions on diversity, equity & inclusion, but no supporting documentation available

Low

Declares measures on living wage, but no supporting documentation available

### Results

Priority Improvement Areas

High

Insufficient reporting on labor and human rights issues

Low

Declares reporting on average training hours per employee, but no supporting documentation available

Low

Declares reporting on living wage, but no supporting documentation available

Low

No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees



## Ethics

Weight ●●●●

## Strengths

### Policies

Strengths

Standard policy on a majority of ethics issues

Policy on fraud

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Dedicated responsibility for ethics issues

### Actions

Strengths

External sustainability audit: no non-compliance found on ethics

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Awareness training to prevent information security breaches

## Results

Strengths

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

## Improvement Areas

### Policies

Priority Improvement Areas

Medium Inconclusive documentation for policies on corruption

Medium Inconclusive documentation for policies on information security

Low No conclusive information on endorsement of external initiatives or principles on ethics issues

### Actions

Priority Improvement Areas

High No conclusive documentation regarding corruption risk assessments

High No conclusive documentation regarding information security risk assessments

Medium No conclusive documentation on awareness training to prevent corruption and bribery

Low No conclusive documentation on audits of control procedures to prevent corruption

Low No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)

Low No conclusive documentation regarding an anti-corruption due diligence program on third parties

### Results

Priority Improvement Areas

High No conclusive reporting on ethics issues



## Sustainable Procurement

Weight ●●●●

## Strengths

### Policies

Strengths

Sustainable wood and wood products sourcing policy

### Actions

Strengths

Supplier sustainability code of conduct in place

FSC chain-of-custody certified

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Integration of social or environmental clauses into supplier contracts

## Results

Strengths

Reporting on the percentage of certified wood or wood-based products/materials

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

## Improvement Areas

### Policies

Priority Improvement Areas

Medium

Inconclusive documentation for policies on supplier social practices

Medium

Inconclusive documentation for policies on supplier environmental issues

Medium

Basic sustainable procurement policies: lacks details on specific issues

### Actions

Priority Improvement Areas

Medium

No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

Medium

No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Medium

No conclusive documentation on on-site audits of suppliers on environmental or social issues

### Results

Priority Improvement Areas

High

Insufficient reporting on sustainable procurement issues

Low

Declares reporting on the percentage of recycled wood or wood-based products/materials , but no supporting documentation available

## 360° Watch Findings

26 Jul 2022 | <https://www.packaging-gate...>

Impact on Score

**Neutral** →

valid from 1 Jul 2022 to 1 Aug 2027

Impacted themes



### Mondi and Fiorini develop recyclable packaging for pasta brand

Paper and packaging company Mondi has launched fully recyclable paper packaging for Italian pasta brand Antico Pastificio Umbrino in collaboration with Fiorini International. The packaging is made from renewable resources and is designed to offer similar protective properties to the brand's previous plastic packaging.

9 Nov 2020 | <https://www.packaginginsig...>

Impact on Score

**Neutral** →

valid from 1 Dec 2020 to 1 Jan 2026

Impacted themes



### Mondi equips Vignola with recyclable paper Rice Bag in Italian market first

Italian rice producer Riseria Vignola Giovanni is teaming up with consumer packaged goods giant Mondi and packaging converter Fiorini to bring fully recyclable paper packaging to the European rice market.

12 Dec 2019 | <http://www.converter.it/li...>

Impact on Score

**Neutral** →

valid from 1 Dec 2019 to 1 Jan 2025

Impacted themes



### The innovative fully recyclable pasta bag with sustainable window for the Italian food market [IT]

Mondi Group and Fiorini International have developed a fully recyclable preformed paper bag with pasta window, which was recently launched by Girolomoni in Italy. The new packaging is suitable for paper recycling flows, even in countries with the highest recycling requirements.

5 Apr 2024 |

Impact on Score

**Neutral** →

valid from 31 May 2024 to 5 May 2029

No records found for this company on Compliance Database

Environment Labor & Human Rights Ethics Sustainable Procurement

## Specific comments

- No records found in third party risk and compliance database.
- The company demonstrates an advanced management system on environmental issues.
- The company demonstrates an advanced management system on labor & human rights issues.
- Since the last assessment, the overall score has increased thanks to the implementation of additional policies.
- Since the last assessment, the overall score has increased thanks to the implementation of additional measures.
- There is a lack of reporting on KPIs regarding ethics issues.

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